

Code **KSB**
Company name Binh Duong Mineral and Construction Joint Stock Company
Date 06/02/2020
Subject Resolution of Annual General Meeting 2020

Content:

Binh Duong Mineral and Construction Joint Stock Company announced the resolution of the 2020 annual general meeting dated May 29, 2020:

Article 1: AGM approved business performance in 2019 and business plan for 2020:

1.1 Business performance in 2019 (audited):

- Total assets (Dec 31, 2019):	3,959,325,516,662 dongs
- Owner's equity(Dec 31, 2019):	1,289,343,056,429 dongs
- Revenue:	1,366,777,286,865 dongs
- Profit before tax:	415,174,885,710 dongs
- Profit after tax:	330,134,586,453 dongs

1.2 Business plan for 2020:

- Revenue:	1,476,400,000,000 dongs
- Profit before tax:	400,000,000,000 dongs
- Profit after tax:	320,000,000,000 dongs

Article 2: AGM approved report of the Board of Directors in 2019 and operation plan of the Board of Directors for 2020.

Article 3: AGM approved report of the Board of Supervisors in 2019.

Article 4: AGM approved the financial statements in 2019 audited by Delloitte Vietnam Co., Ltd.

Article 5: AGM approved the profit distribution in 2019 and plan for 2020:

The profit distribution plan for 2020:

- Investment development fund: 10%/profit after tax
- Bonus, welfare fund: 7%/profit after tax
- Remuneration of the Board of Directors, Board of Supervisors: 2%/profit after tax

- Dividend payment: to be presented at the 2021 Annual General Meeting.

Article 6: AGM approved remuneration of the Board of Directors, the Board of Supervisors in 2019 and plan for 2020: 2%/the consolidated profit after tax.

Article 7: AGM approved to authorize the Board of Directors to choose an audit firm for fiscal year 2020 from the following companies:

- PWC Vietnam;
- KPMG Vietnam;
- Deloitte Vietnam;
- Ernst & Young Vietnam.

Article 8: AGM approved to elect the BOD Chairman concurrently as CEO.

Article 9: AGM approved to authorize the Board of Directors to decide transactions of the Company with the value no more than 70% of the total assets of the Company in the latest financial statements.

Article 10: AGM approved the additional election of Board of Directors for the term from 2017 to 2022:

- Mr. Tran Dinh Ha

Article 11: Approving the amendment to the Company's Charter.

Article 12: Approving the resignation of the BODs:

- Mr. Hoang Van Loc.

Article 13: Electing the BOD Chairman concurrently as CEO.

Article 14: Approving to issue a stock for dividend payment:

1. Stock type: common share
2. Par value: VND10,000/share
3. Expected issue volume: 10,709,356 shares
4. Total issue value: VND0.
5. Issue ratio: 10:2
6. Plan to deal with fractional shares: The distributed shares will be rounded down. The fractional shares (if any) will be cancelled.

Article 15: Approving to issue a stock for the Employee Stock Ownership Plan (ESOP):

1. Stock type: common share
2. Par value: VND10,000/share
3. Expected issue volume: 2,500,000 shares
4. Total issue value: VND25,000,000,000.

Article 16: Approving to increase charter capital.